## **Risk Management & Insurance**



### Weekly Update February 8, 2019

## **Benefit News**

#### CDHP + HRA Rollover Funds

Any funds remaining in your **Humana** PCA account will roll over to your Aetna HRA account after the runout period of **March 31, 2019.** You must submit **2018** medical and prescription claims to **Humana** before the deadline in order to be reimbursed from your 2018 funds. <u>Submit your receipts for 2018 eligible expenses, along with a PCA/FSA Reimbursement Claim Form to Humana before the deadline to receive reimbursement.</u>

After the March 31st deadline, any remaining 2018 funds will be available to pay 2019 expenses. You <u>may not</u> pay any 2018 claims with your HRA funds after that date.

#### Flexible Spending Accounts - Deadline Approaching!

The deadline to submit 2018 claims for reimbursement from your FSA account is March 31, 2019. Submit your receipts along with a <u>PCA/FSA Reimbursement Claim Form</u> to Humana before the deadline to receive reimbursement. For additional information <u>FSA/CDHP</u>

# Retirement News

#### Thinking about Retiring...

The Risk Management Retirement Team is providing a valuable retirement information event.

#### Pinellas Park High School--Tuesday, February 19th, 5:30 pm to 7:30 pm

Representatives from Risk Management, BENCOR and Humana Medicare are providing information about the following topics:

- DROP Termination
- Service/Early Retirement
- Retirement Insurance
- BENCOR sick and vacation payout
- Humana Medicare

NOTE: This event is for those retiring as a regular/early retiree or someone exiting DROP. This event is not for employees who are interested in <u>entering</u> DROP, as there is a separate meeting for that.

Contact the Retirement Team to reserve your seat at 588-6214 or wynnsa@pcsb.org

## **Wellness News**

#### **Aetna Health Promise**

Learn more about the Aetna Health Promise and the new incentive by visiting pcsb.org/wellness.

# Earn \$50 or \$100 for completing the Simple Steps Health Assessment and online wellness Journey Employees and their spouse insured through PCS can earn \$50 each for a total of \$100. Steps:

- 1. Login to www.aetna.com and complete the Health Assessment.
- 2. Members will receive recommendations based on their unique health risk provided in their assessment. Members can then select a Direction and Journey that best meets their healthcare needs and interests.
- 3. Once the Journey is completed, Aetna will send the member an email with directions on how to obtain their \$50. Please allow up to 45 days to receive the email.

The \$50 or \$100 is in addition to the Aetna Health Promise Incentive. Learn more at <a href="mailto:pcsb.org/wellness">pcsb.org/wellness</a>.

# **Employee Discounts**

- Pinellas County Main Discount Page
- <u>PerkSpot:</u> cell phones, travel discounts, electronics, health & wellness, tickets & entertainment, local offers and so much more. Company code: PCSB
- <u>Tickets At Work:</u> exclusive discounts, special offers and access to preferred seating and tickets to top attractions, theme parks, shows, sporting events, movie tickets, hotels and much more.
  Company code: PCS
- Daytona International Speedway 2019 Race Season
- Ruth Eckerd Hall
- · Disney on Ice